

PERSON SPECIFICATION

Teaching Fellow in Management Science Ref: A2093

Criteria	Essential / Desirable	Interview / Application Form
Ability to teach across a variety of programmes, across undergraduate, postgraduate, MBA and executive educational level	Essential	Application Form Supporting Statements Interview
Experience in designing and teaching modules in appropriate subject areas (see Job Description)	Essential	Supporting statements, Interview
PhD in relevant area of study	Essential	Application Form
Ability to work as part of a team	Essential	Interview
Excellent verbal and written communication skills	Essential	Interview
Experience of and a willingness to undertake administrative duties	Essential	Supporting Statements Interview
Proven ability to achieve excellence in teaching in a research-led business school environment	Essential	Supporting Statements Interview
An interest in curriculum design and development of courses in areas relevant to the department.	Essential	Supporting statements Interview
Previous university or professional teaching experience	Essential	Application Form, Interview
Experience of assessment of work at university level	Essential	Supporting statements Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.